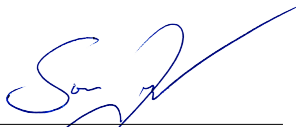



CERTIFICATE

The winners of the "Gold" award are **outstanding pioneers** who have created numerous smaps and have an active Citizen Developer community. They have triggered an innovative culture in their organisation by nurturing a large number of empowered Citizen Developers.

For this achievement, we congratulate and present the **Gold Empowerer Certificate.**


Sven Zuschlag
CEO smapOne AG


Thomas Schwarz
CFO smapOne AG

